****

**Mission**

Provide services to empower disabled people, those with long term health conditions, vulnerable adults and Carers to improve their lives and wellbeing.

**Vision**

We wish to challenge and change attitudes so that society is fair and inclusive and everyone has equal opportunities to thrive and achieve their full potential.

**Values**

In the pursuit of our mission we will work to the following values:

* Welcoming – we will offer the hand of friendship and support to all those we provide services to, those who work and volunteer for us and all our partners.
* Inclusive – we will promote equal opportunities at all times and actively seek to work in partnership with others.
* Impartial – we will not be judgemental and act fairly towards all. The support and advice we provide will be independent and based on people’s specific circumstances.
* Dedicated – we will always go the extra mile in our care, consideration and support of others.
* Confidentiality – we will treat people’s information and the stories they share with us with respect and confidentiality.
* Accomplished – we will continually seek to develop the skills and gain further experiences and insight that help us to support and empower others.
* Celebration – we will recognise and celebrate people’s efforts, contributions and successes.